

Dismissal for activities outside working hours

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A worker is subject to the employer's procedures and orders. In addition to a contract of employment that lays down the parties' mutual rights and duties, the worker also has to comply with his job description and the employer's internal rules, terms of business, and code of ethics in certain cases. If the rules of conduct described in these documents are seriously breached during working hours, this may lead to dismissal. In this article we will find out if it's possible to terminate employment because the worker's breach involves activities outside working hours.

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